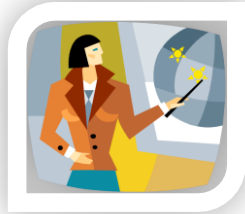


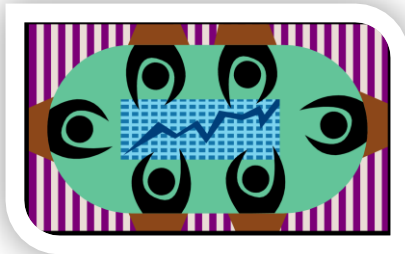
Building a High-Performance Hybrid-Remote Team Culture



Real-time facilitated learning sessions



Participation via videoconference and other online tools, asynchronous and real-time



Engaging, interactive conversations with small groups of participants – action learning by brainstorming, problem-solving, listening, sharing



Rich reference material with practical tips, ideas, checklists and templates

#1

Interactive virtual workshop – multiple teams or intact teams

Building a High-Performance Hybrid-Remote Team Culture – Building Blocks

- Examine how the concept of fairness leads to better performance
- Recognize trust-building and trust-busting behaviors that affect team performance
- Learn tips for creating a level playing field
- Explore how shared team norms can lead to better outcomes while building trust and strengthening relationships

#2

Interactive virtual workshop for intact team leaders and members

Creating Team Norms to Build a Level Playing Field, Foster Learning and Boost Performance

- Identify aspects of teamwork to focus on initially (part of prework)
- Learn and apply guidelines for creating norms that direct behavior (brief recap)
- Draft norms in small groups
- Discuss implications, needed changes, and how to ensure accountability
- Agree a plan for next steps

Note: Workshop 1 can be run as a standalone session with an intact team or multiple teams from one organization. Workshop 2 is designed as an intensive working session for intact teams, with Workshop 1 as a prerequisite.

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