

## Acknowledging and Overcoming Unconscious Bias – Links and Resources

Topic	Description	Format
<a href="#"><u>Blindspot</u></a> by Mahzarin Banaji and Anthony Greenwald	Includes in-depth explanation about how the Implicit Association Test (IAT) came to be, as well as the neurology of blindspots	Book
<a href="#"><u>Biased : Uncovering the hidden prejudice that shapes what we see, think, and do</u></a> / Jennifer L. Eberhardt, PhD.	NPR interview: <a href="https://www.npr.org/2019/03/26/706969408/macarthur-genius-recipient-jennifer-eberhardt-discusses-her-new-book-biased">https://www.npr.org/2019/03/26/706969408/macarthur-genius-recipient-jennifer-eberhardt-discusses-her-new-book-biased</a>	Book and NPR interview with author
<a href="#"><u>The Person You Mean to Be</u></a> by Dolly Chugh		Book
<a href="#"><u>Implicit Association Test</u></a>	Includes a wide variety of tests, including race and gender	Free online test to discover implicit bias in any one of many areas
<a href="#"><u>“Model Minority” Myth</u></a>	In <i>Teaching Tolerance</i> (online publication)	Magazine article
<a href="#"><u>Women of Color Get Less Support at Work. Here’s How Managers Can Change That</u></a>	HBR blog	Article
<a href="#"><u>Privileged</u></a>	Excellent article by Utah Jazz player Kyle Korver on the responsibilities white privilege brings and why it’s time to actively stand down to racism	Appearing in <i>The Player’s Tribune</i> – April, 2019
Unconscious Bias Activities	<a href="https://cultureplusconsulting.com/2015/11/03/unconscious-bias-activities/">https://cultureplusconsulting.com/2015/11/03/unconscious-bias-activities/</a>	Article
Recognizing Implicit Bias Can Reduce Inequities in Healthcare	<a href="https://www.nichq.org/insight/recognizing-implicit-bias-can-reduce-inequities-childrens-health">https://www.nichq.org/insight/recognizing-implicit-bias-can-reduce-inequities-childrens-health</a>  from <i>National Institute for Children’s Healthare Quality</i>	Article

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Implicit Bias and the Law	<a href="https://courses2.cit.cornell.edu/sociallaw/student_projects/Definingbias.html">https://courses2.cit.cornell.edu/sociallaw/student_projects/Definingbias.html</a>	Article
Disability and Leadership – Engendering Visibility, Acceptance and Support	<a href="https://www.heidrick.com/Knowledge-Center/Publication/Disability_and_leadership_Engendering_visibility_acceptance_and_support?fbclid=IwAR2TiBTOPXMO_wuM8t9anqzTI_jCifoJFnJgYyiNwZ-mF9dQgHe8uya6Lig">https://www.heidrick.com/Knowledge-Center/Publication/Disability_and_leadership_Engendering_visibility_acceptance_and_support?fbclid=IwAR2TiBTOPXMO_wuM8t9anqzTI_jCifoJFnJgYyiNwZ-mF9dQgHe8uya6Lig</a> Heidrick and Struggles	White paper
Cultivating Curiosity	<a href="http://gelinasjames.com/curious2/">http://gelinasjames.com/curious2/</a>	Blog
A Field Experiment in Labor Market Discrimination	<a href="https://cos.gatech.edu/facultyres/Diversity_Studies/Bertrand_LakishaJamal.pdf">https://cos.gatech.edu/facultyres/Diversity_Studies/Bertrand_LakishaJamal.pdf</a> By Bertrand and Mullainathan, <i>American Economic Review</i>	White paper
Implicit Association Test – limitations and caveats	<a href="https://qz.com/1144504/the-world-is-relying-on-a-flawed-psychological-test-to-fight-racism/">https://qz.com/1144504/the-world-is-relying-on-a-flawed-psychological-test-to-fight-racism/</a> <i>Quartz</i> , an online publication	Article
Everybody’s Got an Attitude, Based on Experience: Implicit Bias, Explicit Bias, and Attitudes	<a href="http://factmyth.com/understanding-explicit-bias-and-implicit-bias/">http://factmyth.com/understanding-explicit-bias-and-implicit-bias/</a>	Video
Bias and Perception	<a href="https://www.npr.org/programs/ted-radio-hour/694278104/bias-and-perception?showDate=2019-02-15">https://www.npr.org/programs/ted-radio-hour/694278104/bias-and-perception?showDate=2019-02-15</a>	Ted Talk radio hour – Feb. 2019
Various	MTV Decoded - <a href="http://www.mtv.com/shows/decoded">http://www.mtv.com/shows/decoded</a> In this weekly series on MTV News, the fearless Franchesca Ramsey tackles race, pop culture and other uncomfortable topics through thought-provoking sketch comedy and vlogging.	Host Franchesca Ramsey
“Blue Eyes, Brown Eyes” – seminal 3 <sup>rd</sup> grade classroom study on the effects of marginalization	<a href="https://www.pbs.org/wgbh/frontline/film/class-divided/">https://www.pbs.org/wgbh/frontline/film/class-divided/</a>	Video
The Effect of Implicit Bias on	<a href="http://www.ihl.org/education/IHIOpenSchool/resources/Pages/AudioandVideo/Anurag-Gupta-How-Does-Implicit-Bias-Affect-Health-">http://www.ihl.org/education/IHIOpenSchool/resources/Pages/AudioandVideo/Anurag-Gupta-How-Does-Implicit-Bias-Affect-Health-</a>	Audio and video

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Healthcare	<a href="#">Care.aspx</a>	